

XIME

- Bangalore
- Chennai
- Kochi

Shaping Future Leaders



PROGRAMME BULLETIN 2020-22



PGDM

XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP

BANGALORE | CHENNAI | KOCHI

“AT XIME YOU WILL BE A SURE WINNER”

Kochi Campus



Contents



International study tour to Paris

XIME's Vision, Mission and Values	2
Message from the Chairman	3
The Institute	4
Leadership at XIME	5
The Board of Governors	7
Alumni Association	10
28 Glorious Years - The Milestones	11
Latest Rankings	13
PGDM Programme	14
Curriculum	15
Specializations	16
Research at XIME	18
Teaching Methodology	19
Admission Information	20
Fee Structure	23
XIME - Bangalore, Kochi & Chennai	26
The Faculty	33
The Students	35
Winning streak at XIME	37
International Linkages	39
Association of BRICS Business Schools	40
Distinguished Speakers	41
Industry Interface	42
Industry Programmes	43
Entrepreneurship Programmes	44
Life at XIME	45
Awards and Scholarships	46
Placements	47

Important Dates

Online applications from	Oct 16, 2019
Last date for submission	Feb 26, 2020
Last date for Early Bird Offer	Dec 31, 2019



XIME's MISSION

To contribute to nation building by providing a steady stream of competent, value-driven and globally oriented managers.

XIME's VISION

To be a globally oriented Business School that is counted among the leading Business Schools of India as well as abroad with high levels of international accreditation. The institution will forever have students at the centre of its aspirations and endeavours while manifesting wholehearted commitment to all its stakeholders.

Competence, dedication and contribution to society will be the watchwords of XIME.

XIME envisages its future development with four units on stream by 2020. Being staunchly devoted to excellence of quality, every unit of XIME will admit to its portals only adequate number of students so as to accomplish that objective.

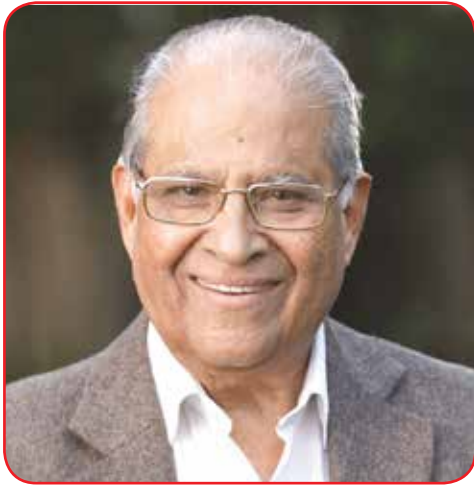
XIME's VALUES

- Excellence
- Innovation
- Integrity
- Openness to Ideas
- Diversity
- Societal Concern



XIME Students at Nagoya University of Commerce (NUCB), Japan

Message from the Chairman



As XIME prepares itself to welcome its next batch of students to the Post Graduate Diploma in Management (PGDM), I am delighted to share with you the gratification, that we have as an institution with campuses in the three major cities of South India – Bangalore, Chennai and Kochi.

Founded on a strong value system that focuses on merit, integrity and ethics, XIME takes pride in being an acclaimed center of excellence in business education. XIME provides its students a comprehensive learning opportunity in the contemporary business environment, inculcating in them strong business fundamentals and managerial competencies. Sensibility to societal issues is promoted through a structured project on 'Socially Useful and Productive Activity'. Towards all-round development, our student clubs provide a platform to hone their latent strengths and talents. Activities of these clubs have helped XIME in generating a winning streak for itself in numerous inter-collegiate and other competitive events.

While students diversity is a distinguishing factor, the institute has been able to attract a highly talented faculty group who are products of leading B-schools inside and outside the country or who have taught in B-schools of international repute like Harvard and INSEAD.

XIME has found itself in creditable position through the assessment of various rating agencies. It has constant and vibrant industry interaction and thereby continuously enhancing the curriculum and multi model teaching aiming at world class learning outcomes. Its partnership with several international organizations and institutions has given the Institute tremendous impetus to global orientation.

In sum, our aim at XIME is to develop managers who by dint of their capability and quality of character can respond in a creative and wholesome way to the diverse opportunities and challenges of the world of business and industry.

Join XIME and benefit from a stimulating environment for the development of your personal and professional potential.

Prof. J. Philip

Chairman, XIME Bangalore

Former Director, IIM-Bangalore



Life-Time Excellence Award of the Catholic Archdiocese to Prof. J Philip for his outstanding contribution to the field of Management Education in India

The Institute

The Beginning - XIME Bangalore

XIME was established in 1991 by a group of distinguished academicians under the leadership of Prof. J. Philip, former Director of IIM, Bangalore. XIME Bangalore is located in the heart of Electronics City, the Silicon Valley of India, Bangalore with IT icons such as Hewlett Packard, Infosys, TCS and Wipro as its neighbors. The campus vibrates with myriad activities such as conventions, conferences, student competitions, short-term industry relevant programmes and cultural activities, along with excellent cocurricular activities.

XIME is today a global brand and hosts regular international events in collaboration with fifteen partner institutions from around the globe, including strong student exchange programmes, faculty exchange programmes and international study tours for its students. The PGDM at XIME Bangalore has AICTE approval for an intake of 180 students per year.

XIME Kochi

XIME added another modern campus at Kochi which was inaugurated on December 2, 2012 by the then Hon. Chief Minister of Kerala Sri. Oommen Chandy. PGDM at XIME Kochi has AICTE approval for an annual intake of 120 students. Its Fifth Batch graduated in April 2019.

XIME Chennai

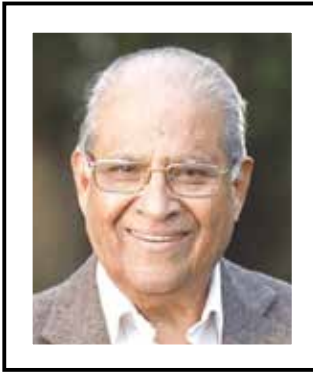
XIME enhanced its presence in South India when it admitted its first batch of students at Chennai

Campus in June 2017. This new campus is situated in Oragadam industrial area, in the vicinity of prominent companies like Royal Enfield, NISSAN Motors, Bharat Benz, Apollo Tyres and TATA Hitachi. This well-equipped and beautiful campus was inaugurated on 29th July 2016 by Mr. R. Seshasayee, the then Chairman, Infosys. PGDM at XIME Chennai has AICTE approval for an annual intake of 120 students. Its first batch graduated in April 2019.

Salient Features

- Admissions purely on merit
- Contemporary curriculum
- Strategic tie-up with XLRI (in process)
- Fully residential programme with state of the art classrooms, well stocked library, wi-fi enabled campus, separate hostels for boys and girls, gym, sports facilities, college bus etc
- Faculty members from globally renowned institutions like Harvard, Columbia, XLRI Jamshedpur, IIM etc
- Diversity – has students from 23-25 states; girls form almost 50 percent across batches
- International networking and linkages –strong and active network with universities and institutions across the globe and MoUs with foreign institutions
- Faculty exchange programmes with foreign institutions
- International students exchange programmes / study tours

Leadership at XIME



Prof. J. Philip
Principal Founder XIME &
Chairman, XIME Bangalore
Former Director, IIM-Bangalore



Mr. P. C. Cyriac I.A.S. (Retd.)
President, XIME
Former Addl. Chief Secretary
Govt. of Tamil Nadu



Dr. J. Alexander I.A.S. (Retd.)
Chairman, XIME Kochi
Former Chief Secretary
Govt. of Karnataka



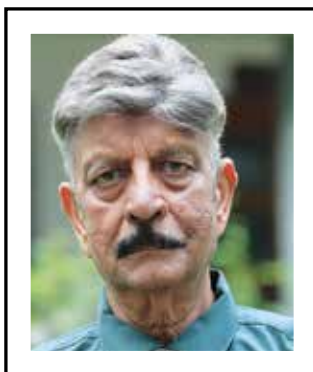
Mr. Jose Dominic
Vice President, XIME
MD & CEO, CGH Earth, Kochi



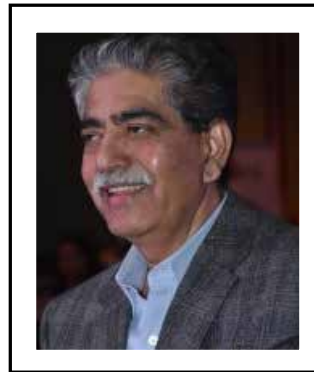
Prof. C.P Ravindranathan, IFS (Retd.)
Hon. Professor, XIME Bangalore &
Former High Commissioner of India to
Australia



Mr. C. J. Kuncheria
Secretary, XIME
CEO, Modern Rubber Industries



Prof. A. Anantharaman
Provost, XIME Group



Dr. R. Sridhar
Director, XIME Bangalore
Former Head – HR, ITC



Dr. R. Nandagopal
Director, XIME Kochi
Former Director, PSG
Institute of Management



Dr. P. David Jawahar
Dean (Research) and
Director In-charge, XIME
Chennai

1st Convocation of XIME Chennai



XIME Chennai, the youngest sibling in the XIME family held its 1st Convocation on April 20, 2019, graced by a number of corporate chieftains, eager parents and the graduating students.

The Convocation was declared open by Mr. P. C. Cyriac, IAS (Retd.), Chairman of the Board of Governors of XIME Chennai. In his address, Prof. J. Philip, Founder-Principal of the XIME Society exhorted the students to ensure that they remained humble and rooted in ground realities. He urged the students, now alumni of XIME Chennai, to carry the onerous responsibility of being brand ambassadors of the Institute. Their accomplishments would set the standard for future batches.

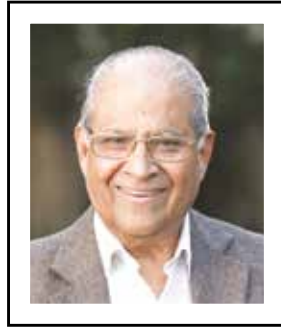
The Chief Guest Mr. Shyam Srinivasan, MD and CEO of The Federal Bank Limited, in his address mentioned to the students that there is really no alternative to hard work and advised the students to collaborate, carry their extended teams along, ensure that their passion is harnessed at their workplace, and to create an impact. Mr. Srinivasan presented the awards of excellence to the deserving students.



First Batch of XIME Chennai

Board of Governors

XIME Bangalore



Prof. J. Philip

Principal Founder XIME & Chairman, XIME Bangalore
Former Director, IIM-Bangalore

Prof. C. P. Ravindranathan, IFS (Retd.)

Vice Chairman, XIME
Former High Commissioner
of India to Australia

Mr. C. J. Kuncheria

Secretary, XIME Society
CEO, Modern Rubber Industries

Dr. J. Alexander, I.A.S (Retd.)

Former Chief Secretary,
Govt. of Karnataka

Rev. Fr. Dr. E. Abraham S. J.

Former Director, XLRI Jamshedpur

Mr. Vinay Deshpande

Chairman, Encore Software
Limited, Bangalore

Mr. Viju Jacob

Deputy Managing Director
Synthite Industries Ltd, Kochi

Fr. P. Christie S.J.

Director, XLRI
Jamshedpur

Mr. David J. Lobo

CMD, DeeJay Enterprises Pvt. Ltd.

Rev. Sr. Prameela P.A.

Former Sister Superior
St. Martha's Hospital

Mr. Dennis Abraham

Sr. Director HP & XIME Alumnus
Bangalore

Mr. George M. Alexander

Executive Director, Muthoot Group

Mr. Jortin Antony

Director, V. C. Homes Limited
Kochi

Ms. Christina Mitali Ghose

Entrepreneur & Business Consultant
(XIME Alumna), Bangalore

Mr. Anil J. Philip

Sr. Vice President, Vodafone
Mumbai

Mr. V.O. Sebastian

Chairman, Areca LLC
Dubai

Ms. Padma Srinivas

HR Consultant and XIME Alumna
Bangalore

Mr. S. Viswanathan

Former MD, John Fowler (India)
Bangalore

Dr. R. Sridhar

Director, XIME Bangalore
Former Head – HR, ITC

AICTE Nominee

Prof. A. Anantharaman

Provost, XIME Group

Government Nominee

Board of Governors

XIME Kochi



Dr. J. Alexander I.A.S. (Retd.)

Chairman, XIME Kochi, Former Chief Secretary
Govt. of Karnataka

Prof. J. Philip

Principal Founder XIME &
Chairman, XIME Bangalore
Former Director, IIM-Bangalore

Cardinal George Alencherry

Major Archbishop of the
Syro-Malabar Catholic Church

Mr. P. C. Cyriac IAS (Retd.)

President, XIME
Former Addl. Chief Secretary
Govt. of Tamil Nadu

Rev. Fr. Dr. E. Abraham S. J.

Former Director, XLRI Jamshedpur

Mr. Jacob Kynadi

Chairman, Highland Silver
Sands Pvt. Ltd.

Mr. C. J. Kuncheria

Secretary, XIME Society
CEO, Modern Rubber Industries

Fr. P. Christie S.J.

Director, XLRI Jamshedpur

Dr. Mary Joseph

Former Director, CUSAT B-school
Kochi

Mr. Navas Meeran

Chairman, Eastern Condiments
Kochi

Mr. George C. Moolayil

Managing Director, Canara Paper
Mills Pvt. Ltd., Kochi

Dr. G. C. Gopala Pillai

Former MD, KINFRA
Thiruvananthapuram

Mr. V. O. Sebastian

Chairman, Areca LLC
Dubai

Ms. Teresa Varghese

M.D. Krithyam IT
(XIME Alumna), Kochi

Mr. Jose Dominic

MD & CEO, CGH Earth
Kochi

Dr. R. Nandagopal

Director, XIME Kochi
Former Director, PSG Institute
of Management

Dr. Francy T. V.

Professor, XIME Kochi

Ms. Ranjana Mary Varghese

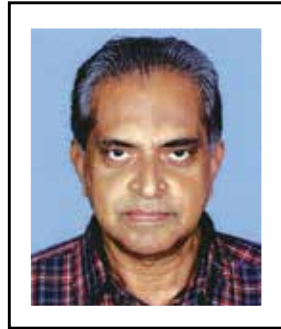
Associate Dean, XIME Kochi

Government Nominee

AICTE Nominee

Board of Governors

XIME Chennai



Mr. P. C. Cyriac I.A.S. (Retd.)

Chairman, XIME Chennai, Former Addl. Chief Secretary, Govt. of Tamil Nadu

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Principal Founder XIME & Chairman, XIME Bangalore
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Mr. C. J. Kuncheria

Secretary, XIME Society
CEO, Modern Rubber Industries

Fr. E. Abraham S.J.

Former Director, XLRI Jamshedpur

Mr. John Joseph

Former Sr. VP, Reliance Industries

Mrs. Susan Mathew, IAS (Retd.)

Former Addl. Chief Secretary
Government of Tamil Nadu

Mr. David J. Lobo

CMD, DeeJay Group of Industries

Fr. P. Christie S.J.

Director, XLRI
Jamshedpur

Mr. Gokul Santhanam

Sr. Vice President, Mphasis
(XIME Alumnus)

Mr. Ashok Vardhan Shetty IAS (Retd.)

Former Vice Chancellor of
Indian Maritime University, Chennai

Mrs. Meera Mammen

Vice President (Welfare), MRF,
Chennai

Mr. V. Selvaraj, IAS (Retd.)

Former Chairman
Madras Port Trust

Mr. C. D. Jose (Educationist)

Former President, Madras School of Social
Work, Chennai

Ms. Hema Mani

Director, HR LITC & LASCE
(XIME Alumna)

Mr. K. C. Mohan

Former Chairman, MECON

Dr. P. David Jawahar

Dean (Research) and
Director In-charge, XIME Chennai

AICTE Nominee

Government Nominee

XIME Alumni Association

XIME takes pride in its very successful 3000 plus alumni. The Institute considers them as the true measure of its accomplishments. The fact that among them 250 plus are entrepreneurs, emphasizes the entrepreneurial spirit and enthusiasm vibrant at XIME. Presence of a large number of XIME Alumni in top managerial and leadership roles in reputed organizations, MNCs and fortune 500 companies in India and abroad proves the value of the transformational leadership training they had received at the Institute.

Current Office Bearers



Padma Srinivas

HR Consultant
President



Reynolds Alex

GM& Delivery Head,
Wipro Digital
Vice President



Elson Kuriakose

Senior Manager-Hr,
TATA Hitachi
Hon. Secretary

Past Presidents



Samir Akber

Managing Director
Theron International



Sailesh Menezes

Director - Human Resources,
Hewlett-Packard Enterprise



Ritendra Banerjee

Co-founder and Global
CEO, SALT, and Mentor for
SME, CNBC



Harrish Francis

Managing Director,
Higrd Imaging
Solutions Pvt. Ltd



GokulSanthanam

Sr. VP (HR), Mphasis
Chennai



Liza Jacob

HR Consultant
Bangalore

28 Glorious Years - The Milestones

- 1991 A group of distinguished academicians under the able and dynamic leadership of Prof. J. Philip established XIME in pursuit of excellence in high quality management and entrepreneurship education in India registered on 19th June 1991.
- 1994 AICTE approved the three-year part-time PGDBA programme.
- 1995 AICTE approved the two-year full-time PGDBA programme with an intake of 60 students commenced on August 14.
- 1997 The First Batch of PGDBA students graduated from XIME in May.
- 1998 XIME established XIME Alumni Association Bangalore (XAAB).
- 2002 XIME moved into its new spacious, high-tech and permanent campus in Electronics City on 10th March. Land given by KIADB. AICTE approved the increase in the PGDM students' intake to 120.
- 2004 PGDM programme of XIME received the coveted and prestigious '5 year accreditation' of NBA and became the first B-school in Bangalore to receive this recognition from AICTE.
- 2005 XIME became a fully residential B-school spread over 4.3 acres.
- 2006 XIME unveiled the Management Development Block – in the vicinity of its main campus spread across 2 acres - with classrooms that have seating capacities up to 150 students. The entire XIME campus became Wi-Fi enabled.
- 2007 MoUs signed with Universities of international repute for student and faculty exchange programmes. Group of students completing their 2 month full-time summer projects abroad for the first time.
- 2008 XIME started its first batch of full-time Executive PGDM. XIME received A++ rating from Business India for the third year in a row. Competition Success Review rated XIME as the Best Private Sector B-School in South India. Prof. J. Philip, Chairman, XIME received XLRI's Lifetime Achievement. Award for Excellence in the Profession and Societal Contribution at XLRI, Jamshedpur.
- 2009 Historic formation of the Association of BRICS Business Schools (ABBS) at XIME. Prof. J Philip was unanimously elected as the President of the Association.



Foundation Day at XIME Bangalore, 2019

28 Glorious Years - The Milestones



Winners of NIPM National Business Quiz 2019

- 2010 Prof. J. Philip completed 50 years of his professional career on July 3, 2010. AICTE approved the increase in PGDM student intake from 120 to 180.
- 2011 International educational tour was made an integral part of the PGDM programme. XIME saw Batch 16 students visited Europe, China, Singapore, Malaysia and Thailand.
Prof. J. Philip was awarded AIMA–Kewal Nohria Award for Academic Leadership in Management Education.
MOU signed with Shanghai Institute of Foreign Trade, Shanghai China (now known as Shanghai University of International Business and Economics). MOU signed with Guangdong University of Foreign Studies, Guangzhou, China.
- 2012 XIME received the prestigious Madras Management Association Award for Managerial Excellence in Education Sector.
- 2013 XIME Kochi campus inaugurated. First Batch started on July 6th with an intake of 50 students. Land acquired for XIME, Chennai.
- 2014 Twenty years of XIME's first PGDM batch. XIME receives the Global Business Accreditation from Accreditation Council for Business Schools and Programs (ACBSP), USA.
Two brilliant girl students of XIME – Jennie George and Jain Thomas – won AIMA's prestigious National Championship Award in Delhi after a grueling nation-wide battling with top teams.
- 2015 Foundation Stone laid for XIME's new Campus in Chennai. The First Indian B-School Summit organised on 9th-10th October. Silver Jubilee Year Celebrations begin on 16th October. Inauguration of XIME's incubation center on 21st March.
- 2016 Chennai campus was inaugurated on 29th July 2016. Prof. J Philip was felicitated with Suresh Ghai Memorial Award for Excellence in Management Education, Mumbai.
- 2017 Commenced first batch of XIME Chennai with an intake of 59 students. XIME Bangalore is ranked the 50th Best B-School in the country by NIRF Study, MHRD.
- 2018 XIME wins again the prestigious National Championship Award of AIMA – Ms. Jassica Mathias and Ms. Kamala Sunderesan
- 2019 XIME hosted a National Conference on "Indian Management Education - Time to Transform". The Conference was addressed by the best names in Indian Management Education from IIM-Bangalore, ISB-Hyderabad, IIM Calcutta, IIM Lucknow and NMIMS. The conference also featured CEOs and CHROs from TCS, KPMG, Volvo, IndiGo and Wipro. A special session was addressed by Dr. Anil Shasrabudhe, Chairman of All India Council for Technical Education (AICTE). The recommendations made by various speakers were compiled and sent to AICTE (Statutory authority for planning, formulation, and maintenance of norms & standards of technical education of India)

XIME - Some of the Latest Rankings

RANKING AGENCY	CATEGORY	RANKING	MONTH & YEAR
Eduniversal, Paris 	All India	15	November 2019
Competition Success Review - GHRDC	All India	11	November 2019
Business India	All India	22	November 2019
Careers 360	All India	26	November 2018
Business Standard	All India	A1	June 2018



Inauguration of New Academic Year 2019-2020 by Mr. Kamal Bali, President and Managing Director, Volvo Group

PGDM Programme

Two-year Post Graduate Diploma in Management

- Flagship programme of XIME.
- AICTE approved two-year, full-time, residential programme.
- Annual intake of 180 students at Bangalore and 120 students each at Chennai and Kochi.
- Trimester system.
- Foundation courses in management covered in the first year.
- Electives, core courses, environmental and integrative courses covered in the second year.
- SIP - Summer Internship Programme aimed at providing industrial experience to students.
- SUPA - Socially Useful and Productive Activity is a mandatory internship to help students understand management issues of NGOs and provides exposure for appreciation of social issues.
- International Educational Tour

Highlights of the Curriculum

- Curriculum is reviewed and updated at regular intervals in consultation with industry leaders, alumni, students and faculty.

- Starts with a bridge course titled 'Learning Circle' to induct the new students to the field of management.
- Enables global outlook and promotes spirit of Entrepreneurship.
- Inculcates human values and societal orientation.
- Develops soft skills, leadership skills and written and oral communication skills.
- Compulsory exposure to a foreign language (German/French/Spanish/Chinese).
- 'On the Job' training through two-month industry internship.
- Students are covered under a Group Medi-claim Policy (Rs. 2 lacs cover), and students and one earning parent are covered under a Group Personal Accident Policy (Rs. 5 Lacs cover for each insured member).

Focus Areas

- Develop analytical, problem solving, and decision making capabilities.
- Inculcate a positive and ethical outlook in students.
- Emphasize on outbound training.
- Strengthening communication skills.
- Global orientation.

Curriculum

FIRST YEAR					
Term 1	Credit	Term 2	Credit	Term 3	Credit
Financial Analysis & Reporting	3	Cost & Management Accounting	3	Corporate Finance	3
Managerial Economics	3	Macroeconomics	3	Business Analytics	3
Organisational Behaviour I	3	Organisational Behaviour II	3	Human Resource Management	3
Effective Written Communication	3	Presentation Skills	2	Managerial Effectiveness	2
Marketing I	3	Marketing II	3	Research Methodology	2
Quantitative Techniques I	3	Quantitative Techniques II	3	Business Law	3
Business, Government & Society	3	Contemporary Business Environment	2	CSR, Environmental Issues and Sustainability	3
Learning Circle	2	Manufacturing Operations	3	Service Operations	3
				Foreign language	Non credit
Total	23	Total	22	Total	22

Summer Project - Two Months: 5 Credits

Socially Useful & Productive Activity - 3 weeks, International Study Tour - 2 weeks: 4 Credits

SECOND YEAR					
Term 1	Credit	Term 2	Credit	Term 3	Credit
Business Strategy	3	International Business	3	Cross Cultural Management	2
Entrepreneurship	3	Business Ethics	2	Leadership in Action	2
Contemporary Business Environment	2	Electives-4	12	Electives-4	12
Electives-4	12				
Total	20	Total	17	Total	16

Total Class Credits **120**

Summer Project + SUPA + International/Indian Study Tour **9**

Grand Total **129**

Duration of each session **70 Minutes**



Winners of Maria Philip Memorial Karnataka State Inter - Collegiate Debate Competition

Specializations

- Specializations in Marketing, Finance, Human Resource, Operations, IT and Analytics and General Management.
- Twelve electives to be chosen from the specialization subject areas.
- Provision for major and minor specializations.
- Minimum Six electives from a discipline to be chosen to qualify as a specialization.

Electives

Marketing

- Marketing Research
- Fundamentals of Service Marketing
- Business To Business
- Consumer Behaviour
- Sales & Distribution Management
- Product & Brand Management
- Retail Management
- Advertising and Sales promotion
- Digital Marketing
- Technology Marketing
- CRM and Marketing Metrics
- Marketing of Financial Services
- Strategic Pricing
- Rural Marketing
- Retail Marketing

Finance

- Merchant & Investment Banking
- Venture Capital & Private Equity
- Fixed Income Securities
- International Finance
- Taxation
- Financial Derivatives
- Investment Analysis & Portfolio Management
- Strategic Management Accounting
- Indian Banking and Financial System
- Enterprise Risk Management & Insurance
- Strategic Finance for Value Creation
- Mergers, Acquisitions & Restructuring
- Financial Modelling
- Behavioral Finance
- Corporate Valuation
- Corporate and Retail Banking
- Wealth Management
- Econometrics

Electives

Human Resources

- Compensation Management
- Training and Development
- Talent Management
- Competency Based Management
- Knowledge Management
- Performance Management
- Organisational Development
- Industrial Relations and Labour Laws
- Creativity and Innovation
- Personal Growth Lab

Operations

- Supply Chain Management
- Strategic Operations and Innovation Management
- Lean and Six Sigma
- Project Management
- Enterprise Resource Planning
- Materials Management
- Production Planning & Control
- Total Quality Management
- Design Thinking

IT & Analytics

- Enterprise Resource Planning (ERP)
- Data Base Management ,Data Warehousing and Business Intelligence
- Business Analytics using Excel / R / Python
- Introduction to Big Data and Big Data Analytics, with Tools
- Application of BA in Functional areas
- Data Mining
- Cloud Computing, IOT, and Artificial Intelligence
- IT Project Management
- IT Strategy
- Agile Methodology
- Information Systems for Managers

General Management

- Global Markets and National Policies
- Design Thinking
- Management of Healthcare
- New Venture Creation
- Family Business Management
- Leading Non-Profit Organisation and Social Enterprises
- Changing facets of Indian Management – Precepts & Practice

Distinguished Speaker



Mr. B Muthuraman, Managing Director,
TATA Steel Ltd.



Mr. David Rasquinha, Managing Director
EXIM Bank of India



Distinguished Panel of Speakers at National Conference on Indian Management Education:
Time to Transform

Research at XIME

Research is an intellectual activity aimed at the discovery of new knowledge, revision of accepted theories or laws in the light of new facts and the application of such new or revised theories for the overall development of human society. With the extensive use of technological developments, researchers have witnessed significant changes in the process and methodology of research for the last two decades. So to remain competitive, researchers and professionals should be able to accept and adapt the emerging and modern tools in their respective area of research.

XIME Research Centre at Bangalore, provides guidance, assistance, infrastructure and academic support for research scholars with high degree of professional competence and commitment in upholding high ethical standards, in line with XIME's vision and mission of developing leaders for the management profession.

The primary aim of the Research Centre is to promote world standard research activities with an objective of nurturing competent and socially committed management thinkers along with publication of research articles, reports and books on various aspects of business management. It is envisaged that the resulting growth in intellectual capital will benefit the economy and society at national and global levels.

Doctoral Programme (PhD)

The University of Mysore granted Research Center status to XIME for conducting Ph.D programmes in the area of Business Management in 2015, following which the Ph.D programme was inaugurated on 21st Jan 2016. The University of Mysore conducts Ph.D Entrance Examination for each academic year.

Selection of candidates will be based on academic records, work experience, if any, marks secured in Entrance Examination and interview conducted at XIME, Bangalore. At XIME, a limited number of positions as Teaching/Research Assistants are available for full time research scholars, who will receive a stipend of Rs. 25,000 per month.

Research scholars are expected to complete their research work leading to the award of Ph.D. degree within a period of three years.



Teaching Methodology

Eclectic Approach to Teaching

A variety of methods are used to teach students. Lecture sessions are supplemented with case studies, individual and team exercises, live projects, assignments, seminar presentations, business games, etc. Due emphasis is given to team assignments, team discussions and teamwork so as to make students good team leaders and team players.

Comprehensive Evaluation System

Performance in each course is evaluated separately. It is based on continuous and versatile system of periodic quizzes, class tests, mid-term test, home assignments, live projects, class participation and end-term written examination. As a general rule, the end-term examination is not given more than 40% weightage in deciding the grade of a course. The grading system is as follows:

Grade	A+	A	B+	B	C+	C	D+	D	F
Equivalent Points	8	7	6	5	4	3	2	1	0

Qualifying Requirements

A minimum standard in academic performance is required to qualify for the award of the Diploma. A minimum CGPA of 4.5 is required for promotion from first year to second year and a CGPA of 5 (B average) is required at the end of the second year for award of the Postgraduate Diploma in Management.

Attendance

Students are required to be on time for classes and regular in their attendance. 100 percent attendance in each course is expected of every student. Absence is permitted for reasons such as sickness, accidents, bereavements or officially assigned work. However, such absence in a course should not exceed 10 percent of the total number of classes.

Admission Information

Eligibility

Bachelors' Degree

- Candidates applying for the Post Graduate Diploma in Management (PGDM) are required to have a Bachelor's Degree in any discipline from a recognized university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).
- Candidates who are appearing for their final year examination and are awaiting their results may also apply. However, they should have maintained an average of 50% marks in the degree course until then.
- They should be completing all their degree examinations before 11th June 2020. Such candidates are required to produce proof of passing the Degree examination with the minimum required marks of 50%, latest by 10th September 2020.
- Applicants who have un-cleared backlog papers in graduation, are not eligible to apply.

Entrance Test

An entrance test score of 75 percentile and above in any of the following Entrance Tests (75% in GMAT)

- XAT – 2020
- CAT - 2019
- CMAT - 2020
- MAT - May 2019, September 2019, December 2019 & February 2020
- ATMA - May 2019, June 2019, July 2019, August 2019 & February 2020
- GMAT - 2018, 2019 and 2020

Only such tests in 2019-20 where results are declared latest by 25th February 2020 will be considered.

How to apply

- Download PGDM Programme Bulletin 2019 from www.xime.org.
- Read and understand the Programme Bulletin and its guidelines regarding admissions.
- Application shall be submitted only through online mode. XIME provides an interactive user interface for entering details in the application form; the platform ensures data security and auto-saving.
- Please click on the link Apply online for PGDM on the website www.xime.org.
- No need to send hardcopy of application form or any other documents to XIME while applying.
- Application Fee is Rs.1250/- plus GST @ 18% for 'early applicants' (on or before 31st December 2019) and Rs.1500/- plus GST @ 18% for subsequent applicants.
- Last date of submission of application form along with the payment of application fee is 26th February 2020.
- Application fee shall be paid online by credit card/debit card/net banking/mobile wallets
- Applicants will receive a system generated acknowledgment for the application submitted and payment of application fee. With this the application process is complete.



Convocation 2019

Criteria for shortlisting candidates for admission to the PGDM Programme

- Score for academic performance in X Std., XII Std., Under Graduate Degree/ Post Graduate Degree - 20%
- Score in the Common Admission test (CAT, XAT, CMAT, ATMA, MAT, GMAT) - 35%
- Group discussion/interview - 35%
- Weightage for participation in Sports, Extra-Curricular activities, Academic diversity and Gender diversity – 10%

Centres for Group Discussion and Personal Interview (2020)

Bangalore

XIME
Electronics City, Phase II
Hosur Road, Bangalore - 560 100
080-28528597 / 98

Chennai

XIME
Plot No CP 2 A, SIPCOT
Industrial Park, Near Royal Enfield
Factory, Oragadam
Sriperumbudur Taluk-602105
044-67179400

Kochi

XIME
KINFRA Hi-Tech Park
Off. HMT Road
Kalamassery
HMT Post, Kochi - 683503
0484-2972972/3

Hyderabad

The Catholic Health
Association of India
157/6, Staff Road
Gunrock Enclave
Secunderabad - 500 009
040-27848293 / 27848457

Delhi

YMCA Tourist Hostel,
(Gate No 1), 1, Jai Singh Road
Near Jantar Mantar
New Delhi -110 001
011-43644047

Pune

YMCA International Home &
Activity Centre
382, New Rasta Peth
Pune - 411 011
020 - 26064842 / 26061338

Kolkata

St. Xavier's College
30, Park Street
Mother Tereasa Soroni
Kolkata - 700 016
033-22876035

The phone numbers given above are only to be used in case of difficulty in reaching the venue of GD/PI. For all admission related queries, please contact XIME Bangalore, XIME Kochi or XIME Chennai.

Admission Information

Important Dates

Online applications begin	October 16, 2019
Last date for online submission of duly filled-in application form along with the payment of application fee	February 26, 2020
Dates for Group Discussion/Personal Interview at the 7 Centres (Exact dates will be intimated to short-listed candidates via E-mail only)	First to 15th March 2020
Declaration of Results (via email only)	Third week of March 2020
Payment of two installments of Fees (Amounts will be advised)	1st week of march 2020
PGDM Programme (2020 - 2022) Commences on	June 15, 2020



Student Exchange Programme at GDUFS, China

Fee Structure

XIME, Bangalore

The Programme Fee of Rs 10,00,000/- covers Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co- curricular Activities and Alumni Association Membership. It is to be paid in eight installments as indicated below:

First Year : Rs. 5,00,000/- : Payable in four installments of Rs. 1,25,000/- each.

Second Year : Rs. 5,00,000/- : Payable in four installments of Rs. 1,25,000/- each.

XIME, Chennai & Kochi

All the three Institutions of XIME follow basically the same curriculum, course outlines, course materials, teaching methodology and evaluation system. In addition, XIME follows a policy of centralized admission process and placement. In that sense, XIME is one Institution, on the product, admission and placement processes. However, since Chennai & Kochi XIME are relatively newer 4th & 8th Batch Admission, the management has decided to keep the fee at these Institutions at a lower level of Rs. 7,50,000/- while the fee at Bangalore will be Rs. 10,00,000/- as it was in the previous year.

The Programme Fee of Rs. 7,50,000/- covers Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership. It is to be paid in eight installments as indicated below:

First Year : Rs. 3,50,000/- : Payable in four installments of Rs. 87,500/- each.

Second Year : Rs. 4,00,000/- : Payable in four installments of Rs. 1,00,000/- each.

Dates for payment of fees will be announced at the beginning of the academic year.

International Study Tour

As in the past years, the students of XIME Bangalore, will have an international study tour to China. This will be organized within the framework of AICTE guidelines. The Study tour is expected to cost additionally Rs.90,000/-. If the actual cost is less, the difference will be refunded to the students and if the cost is more, the student concerned will have to bear the extra cost. Students of XIME - Kochi and Chennai, are encouraged to join the International Study Tour, if they so desire duly bearing the expenses.

Other Fees & Requirements

Caution Deposit: A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

Hostel Charges Payable: The Hostel Fees payable by each student will be approximately Rs. 9,000/- per month (for 10 months per year) which includes lodging, boarding, electricity and water charges. If AC rooms are provided a higher room tariff will apply.

Students are required to stay in the hostels, unless exempted / excluded for any special reasons.

Laptop: It is necessary for every student to possess a laptop.

Note: Fees must be paid on time. Delayed payment will attract penalty. Fees once paid will not be refunded even in the case of a student's failure / termination or withdrawal from the programme, after commencement of the programme.

Refund Policy: XIME follows AICTE refund policy with respect to candidates withdrawing from the programme before commencement of the programme. Time required for processing refund request is 10-15 working days after receiving the signed hard copy of the prescribed refund request form from the candidate.

XIME CHEN



NAI CAMPUS



Bangalore Campus - The Pioneer

Bangalore is a fast-paced metropolitan city which is the center of India's high-tech industry, and thus, coined as the Silicon Valley of India. XIME Bangalore campus is situated in Electronics City, the Information Technology hub of Bangalore. XIME is in the vicinity of reputed companies such as General Electric, Hewlett Packard, Infosys, Siemens, Tata Consultancy Services, Wipro and Tata Power Solar. The presence of these companies helps the institute to enhance its industry-institution interaction.

XIME Bangalore which was established in 1991, has now grown into a top notch B-School of the country with students from almost all the states of India. The campus has a picturesque landscape spread over 4.3 acres. The carefully designed and beautifully built campus is equipped with high-tech infrastructure and modern facilities.

The campus has smart classrooms, computer labs, and a library, which has a wide range of intellectual materials from archives and books to magazines, newspapers, audio-video cassettes and CDs. The campus also has Executive Conference Hall for Management Development Programmes (MDPs). It has two beautiful Auditoria with seating capacities of 300 and 500.

XIME is one of the few management institutes outside the IIMs that offers a completely residential programme. Girls and boys have separate hostels, which are well-furnished, equipped with gym and have Indoor/outdoor games. The mess provides them with good quality food, catering to the needs of culturally diversified students. In other words, it makes for a good home away from home.

XIME, also has tie-ups with foreign universities from China, France, Japan, Korea, Mexico, Netherlands, Poland, Russia and USA, where students get abundant opportunities to grow through the Student Exchange Programmes.



XIME Celebrates International Yoga Day

The Kochi Campus - The Challenging Sibling



Kochi is the commercial capital of India's southwest coastal state, Kerala. It is also one of the leading ITES destination of India. XIME came up with its second campus in Kochi in 2013, which is located in the heart of the Hi-Tech Park in Kalamassery, just off the well-known HMT Road.

XIME's neighborhoods include the Cooperative Medical College of Kochi, the National University of Advanced Legal Studies, GAIL Regional Office and the much celebrated Start-up Village and KINFRA office. The best suited location of the campus facilitates frequent industry interactions and visits.

The sparkling new campus has 1,14,000 sq. ft. area already built up with all modern facilities (identical to the Bangalore campus) has eight classrooms equipped with all the necessary teaching aids. The campus houses both boys and girls hostels; the meticulously planned Ladies' Hostel, 'Maria Hall', is located next to the teaching-cum-administration block of the Institute.



Library at XIME Kochi



TEDX at XIME Kochi

XIME Kochi's accomplishments are evident from its student achievements (in inter B-school management fests) during the short span of seven years of its existence. The campus has also pro-actively conducted various competitions, management development programmes and conferences.



Christmas Celebration at XIME Kochi

XIME Chennai - Admitting the Fourth Batch



Winners of All India Management Student Convention 2019

XIME entered Tamil Nadu with over two decades of high quality professional experience in Bangalore and a strong brand image. It is modeled on the basic tenets of XIME Bangalore and XIME Kochi offering AICTE approved PGDM programme with a high global orientation.

Anyone who passes along XIME Chennai Campus will note a beautiful façade patterned after Harvard Business School. The campus with a built-up area of 115,155.50 sq.ft. is complete with all that a B-School should have. In addition to the class rooms, all hostel rooms are also air-conditioned.

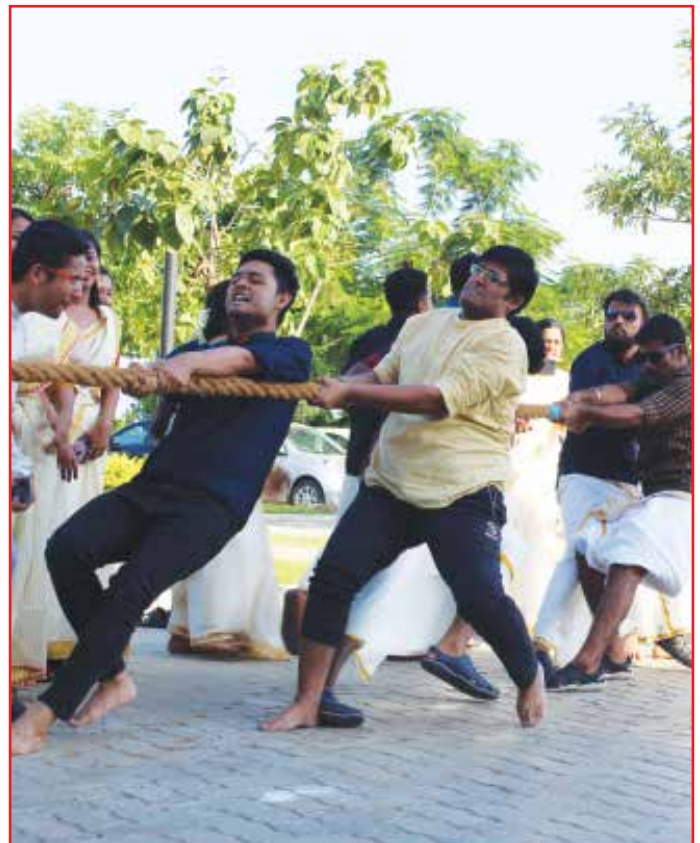


Well Stocked Library at XIME Chennai



Industrial visit to Intellect Design Center and the School of Design Thinking

XIME Chennai is strategically situated in SIPCOT (State Industries Promotion Corporation of Tamil Nadu) Industrial Area in Oragadam near to Chennai which is the largest industrial and commercial center in South India and a major cultural, economic and education center. The City is known as “Detroit of India” for its automobile industry. The presence of about 20 fortune 500 companies and other reputed manufacturing giants in and around Oragadam provides XIME Chennai with a most ideal location for a world class Business School. Our immediate neighbours are Renault Nissan and Royal Enfield and others close to our Campus include Apollo, Bosch, Daimler India Commercial vehicles, JCBL Marrel Tippers, Komatsu, Toyota Tsusho, Mindarika, etc.



Onam Celebration

Facilities across all three Campuses

Academic Center

The Academic center at XIME has a good number of high tech classrooms; spacious library with good collection of books, journals and magazines; auditoria and executive conference halls for guest lectures and other important events.

- Classrooms with seating capacity ranging from 40 to 150; fully equipped with public address system and LCD projectors
- Library with excellent collection of books and journals
- Executive Conference Hall for Management Development Programmes (MDPs)
- State of the art Auditoria with excellent seating capacities
- Video conferencing facility for virtual classes and Webinars
- Students' Hostels
- Well-equipped gymnasium and facilities for cricket, basketball, volley ball, badminton, tennis, billiards and table tennis
- Students' lounge with entertainment facilities
- Canteen and dining rooms; coffee vending machines

Ladies' Hostels

The meticulously planned Ladies' Hostels in all three campuses are located right behind the main teaching-cum-administration block of the Institute. The hostel facilities include:

- Well-lit, spacious rooms with French windows
- All basic amenities including 24-hour hot water
- Internet facility (Wi-Fi enabled)
- Gym facility
- Facility for playing Badminton, Table Tennis, Billiards, Basketball etc.
- A common room with indoor games and entertainment facility

Men's Hostels

The spacious men's hostels across all the three locations provide:

- Well-lit, spacious rooms
- Attached washrooms
- All basic amenities including 24-hour hot water
- Internet facility (Wi-Fi enabled)
- A common room with indoor games/TV
- Tennis Court
- Facilities for games
- Gymnasium

Resource Centres across all three Campuses

Well Stocked Library

The library in each campus has a wide range of intellectual materials from archives and books to magazines, newspapers, audio-video cassettes and CDs. It is quite spacious, and has a peaceful environment for self-learning. The well-stocked central library has:

- Library Management System, managed by experienced staff, to facilitate easy search and location of books.
- Fully Wi-Fi enabled library allowing easy access to research material.
- Over 55,000 books with our Bangalore, Chennai and Kochi campuses.
- A wide range of intellectual material from archives and books to magazines, newspapers, audio-video cassettes and CDs.
- Excellent collection of books in management and allied subjects, magazines and journals – both national and international.
- Online databases - EBSCO, J-Gate and Proquest.
- Bound volumes of a number of national and international magazines/journals collected over years.
- Internet access, image scanning and CD/DVD recording of material in the audio-video reference section.
- Member of Delnet Network.
- Subscription to Harvard Business School cases for class room training.
- Subscription to the EMIS (Emerging Markets Information Services) financial database for research.

Computer Facilities

The Computing facilities in each campus include fully wired computer lab equipped with software for creating presentations, data analysis, word processing, image capture and modification, statistical analysis and multimedia activity. PCs are networked to multiple servers. Students have dedicated folder space in the server. The networked facilities include software development kits, RDBMS and centralized scanning and printing.

The Computer Centre is equipped with:

- Latest servers and PCs as nodes, connected on a Windows Server platform
- Fully wired and Wi-Fi enabled campus
- 100 MBPS internet connections in each campus
- Part of SAP's University Alliances Program
- Latest software packages
- Video Conferencing facility

The Faculty at XIME - Bangalore, Chennai & Kochi

GENERAL MANAGEMENT

REGULAR FACULTY

Prof. C. P. Ravindranathan, IFS(Retd.)

M.A. Former High Commissioner of India to Australia

Dr. A. Anantharaman

B.Tech, MBA and AMP (Harvard B School Ph.D (Columbia University))

Dr. R. Nandagopal

M.Com, MBA, M.Phil, Ph.D

Dr. Naseer Mohammed Jaffer

M.A, M.Phil, Ph.D

Prof. S. Suryanarayanan

B.Tech., PGDM(IIM-A)

Prof. Rajendra Desai

B.Tech, MS, MSEFB

Prof. George Paul

B.E., MBA

Prof. K. C. Cyriac

B.Tech, M.Tech. MBA

Prof. R. Swaminathan

B.Tech, PGDIM

Dr. Deepak C

BE, PGDM, Ph.D

Mr. Jeby Roy

B.Tech, PGDM

Mr. Richin T Jose

MBA

Mr. Prateek Pralhad Kulkarni

B.E., MS

VISITING FACULTY

Dr. R. Venkataraman

M.Sc., MCIM, MCILT, PGDBM (XLRI), Ph.D

Mr. Ashok Prasad

Master of Liberal Arts(Harvard), MBA

Ms. Kanak Jinan

PGDM

HUMAN RESOURCES

REGULAR FACULTY

Dr. R. Sridhar

PGD (IR&W), Ph.D

Dr. P. David Jawahar

MBA, Ph.D

Prof. Joy Varghese

MSW, MBA (Ljubljana)

Prof. Ramesh Ranjan

MA (Social Work), PGDBA

Ms. Ranjana Mary Varghese

B.Tech, MBA

Ms. Tina Roshini Mathew

PGDBA(XIME)

Mr. A. S. Rajarajan

PGDBA(XIME)

Mr. Rahul R. Lexman

B.Tech, MA, PGDM

Dr. Vidhya Srinivasan

MA, BGL, Ph.D(TISS)

Dr. Rekha Priyadarshini

MBA, Ph.D

Dr. M. Rani

MA, MBA, M.Phil, Ph.D

Mr. Matha Rajesh

MBA, UGC (Net)

VISITING FACULTY

Ms. Padma Srinivas

PGDM (XIME)

Dr. T. S. Murali

M.Sc, MBA, BL, Ph.D

Mr. Sriram Prabhakar

B.Tech, PGDBA(XIME)

Mr. Joshin Mathew Sebastian

PGDM

FINANCE & ECONOMICS

REGULAR FACULTY

Dr. R. Nandagopal

M.Com, MBA, M.Phil, Ph.D

Dr. Ravi Veeraraghavan

FCMA, ACS, Ph.D

Dr. Naseer Mohammed Jaffer

M.A, M.Phil, Ph.D

Dr. P. Amalanathan

M.Com, MBA, M.Ed, M.Phil, Ph.D

Dr. Mercia Selva Malar

M.Com, Ph.D

Dr. Damodharan Varadarjan

M.Com, CMA(USA), ACA(UK), ACMA, M.Phil, Ph.D

Dr. Meena Rani N

M.Com, MBA, M.Phil, Ph.D, UGCNET

Dr. Chacko Jacob

B.Tech, MBA, Ph.D

Dr. Deepak C

BE, PGDM, Ph.D

Ms. Lincy P.T

M.Com, MBA

Ms. Jaiphince Joseph

M.Com

VISITING FACULTY

Dr. Ravi Sankar

AICWA, ACS, Ph.D

Mr. Srivatsan

ACA, AICWA

Mr. Naveen Joseph Fernandes

MA(Eco.), CFP

Mr. K. Rajasekaran

CAIIB

Mr. Sundar Vishwanathan

CA, MBA

Dr. Rajpani Kumar

MFC, M.Phil, Ph.D

Dr. R. Shanmugham

M.Com, M.Phil, Ph.D

Mr. Dilip Cherian

BE, AAFM

Mr. Nitin Thomas

MA(Eco)

MARKETING MANAGEMENT

REGULAR FACULTY

Prof. C. P. Ravindranathan, IFS(Retd.)

M.A. Former High Commissioner of India to Australia

Prof. S. Suryanarayanan

B.Tech., PGDM(IIM-A)

Prof. Shanmugam G

B.Tech, M.Tech, PGDM

Prof. George Paul

B.E., MBA

Prof. C. N. Kshetragna

MBA, M.Phil

Prof. V. Suresh Kumar

B.Tech, PGDM

Prof. Alok K

B.E., MBA

Dr. Ravi K.R

PGDBA(XIME), Ph.D

Dr. Meena Rani N

M.Com, MBA, M.Phil, Ph.D, UGCNET

Dr. S. Kumaraperumal

B.E, MBA, Ph.D

Dr. Elizabeth Devasia

MA, MBA, MA(Advt.&Pub), Ph.D

Mr. Jomy Lawrence

B.Tech, PGDBM

Dr. K. A. Asraar Ahmed

B.Tech, MBA, Ph.D

The Faculty (Contd.)

Mr. Jackson D'Silva

M.Sc., MBA

Mr. Sony Varghese

M.Sc., MBA

VISITING FACULTY

Mr. C. N. Kirubakar

B.E., MBA

Mr. Sandip Sen

MBA

Ms. Malavika H

MBA

Mr. Anik Saha

B.Tech, MBA

Mr. Abraham Chaly

MBA

Mr. Ajeesh Nair

MBA

Mr. Sajin Sahadevan

MBA

Mr. Titty Thomas

MBA

SYSTEMS & ANALYTICS

REGULAR FACULTY

Prof. Shanmugam G

B.Tech, M.Tech, PGDM

Prof. Ashwathanarayana Sastry

B.Tech, ME

Mr. Vijay Narasimhamurthy

B.E., MS

Mr. Jackson D'Silva

M.Sc., MBA

Ms. Dimmy Gonsalves

MCA

VISITING FACULTY

Dr. Peri Sastry

B.E., Ph.D.(BITS-Pilani)

Dr. R. Dinesh

B.Tech, MBA, Ph.D

PRODUCTION & OPERATIONS MANAGEMENT

REGULAR FACULTY

Dr. N. M. K. Bhatta

B.Tech, MBA, Ph.D

Dr. Francy TV

M.Sc., PGDE, M.Phil, Ph.D

Prof. Santhosh S

B.E., CMA

Dr. Suresh Nandkumar

MCA, MBA, M.Sc(IT), Ph.D

Mr. J. Durga Prasad Rao

M.Com, MIM

Dr. Joshin John

B.Tech, FPM(IIM Lucknow)

Mr. S. Chandrasekhar

B.Tech, MS, CFA, PGPBM

VISITING FACULTY

Mr. Gopakumar

B.E., PGDM(XIME)

Dr. L. R. S. Mani

MBA, M.Phil, Ph.D

Mr. C. N. Udayshankar

B.E, MS, MBA, M.Phil

Mr. O. P. Swaminathan

MBA

Mr. John Eappen

PGDBA

INTERNATIONAL VISITING FACULTY

Dr. Kanti Srikantaiah

University of Maryland, College Park, USA

Prof. Ramakrishna Hindupur

Redlands University, LA, USA

Prof. Gerald Groshek

Redlands University, LA, USA

Prof. Mahesh Srinivasan

Akron University, LA, USA

Prof. Harry Lei Huang

Guangdong University of Foreign Studies,
China

Dr. Duncan C. McDougall

Plymouth State University, New Hampshire,
USA

Dr. Heung-Joo Cha,

University of Redlands



Dr. A. Anantharaman, Provost conducting a case study discussion for XIME Bangalore students.

The Students

Student Development

XIME is a student-centered Institution. The campus is always alive with excitement. Enthusiasm fills the air as students experience the joy of learning. From Directors, Deans, professors, academic counselors to campus custodians, all aim to help students discover their true potential. At XIME, each student is special and each is supported to be successful. XIME attempts to stimulate all students and to help them with the necessary intellectual resources to become productive managers who can adeptly face the future corporate challenges

Clubs

The Institute is committed to the all-round development of students. To facilitate holistic development, students are encouraged to participate in different activities.

- XSeed - Social Club of XIME
- HRuday - HR Club
- MarkXime - Marketing Club
- Finitiative - Finance Club
- XOPS - Operations Club
- Empresario – Entrepreneurship Club
- X-Oration - Public Speaking Club
- President’s Club - Academic Excellence

XSEED

XSEED is the social club of XIME which undertakes numerous social activities and helps in adding value to the society. The students through x-seed have organized walkathons, blood donation camps, cleanliness campaign and other social events.

Maria Philip Memorial Best Speaker Competition

This annual contest brings out the best ideas, the strongest thoughts and the deepest convictions in the students. The best speaker of the competition receives the Maria Philip Memorial Best Speaker Award.

Anshul Choudhary Memorial Music Competition

A music competition is conducted every year on the Independence Day in memory of Anshul Choudhary, a gifted musician who lost his life under tragic circumstances in 2002 while he was a student at XIME.

Innovation Council

XIME shares proud movement of AICTE approving the establishment of IIC at XIME Bangalore. The objective of this council is to encourage, drive and inspire young students to work on their innovative ideas. It’s time for the members of the council to celebrate the moment and pursue the objectives and agenda of the council more vigorously.



Socially Useful and Productive Activity

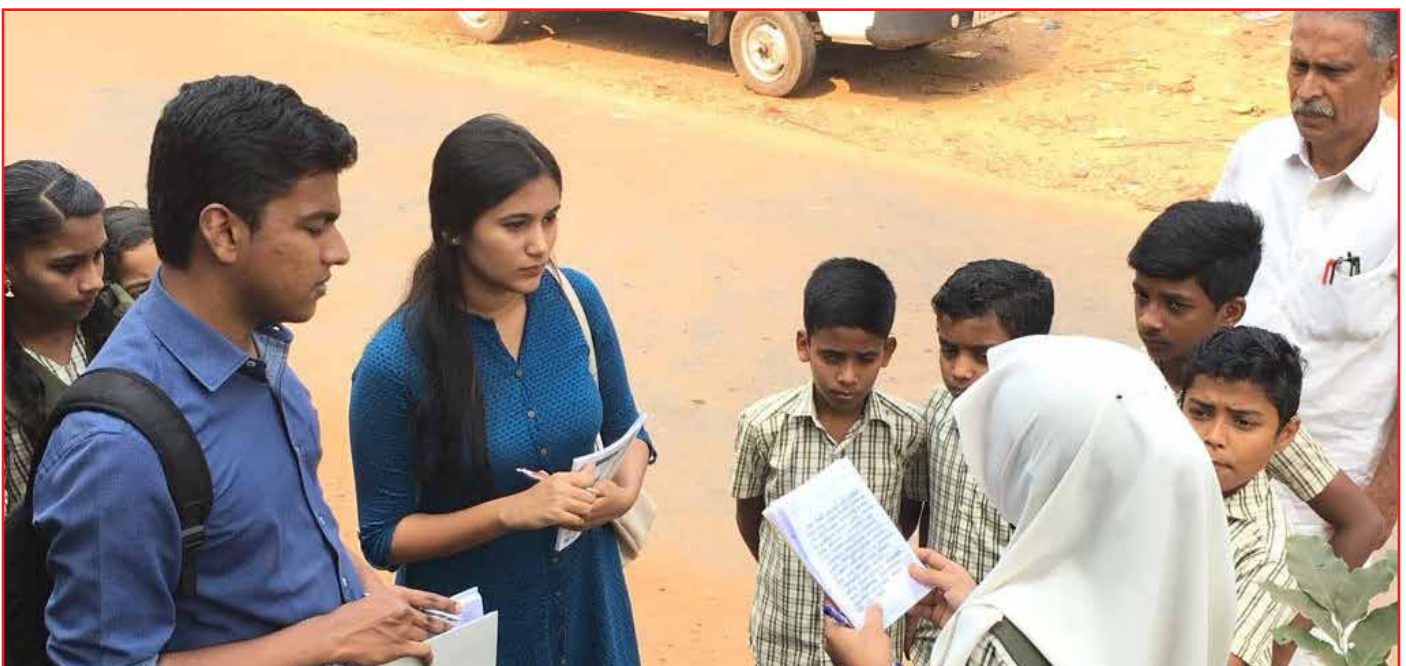
SUPA (Socially Useful and Productive Activity) is a unique programme of XIME. Societal concern is one of the main values that XIME upholds. As a part of the curriculum students are expected to do an internship of 3 weeks with an NGO, usually in the beginning of January each year. The idea is to expose the future managers to the management of the voluntary sector and sensitize them to the special needs of people from deprived sections / communities. The students apply their managerial skills and improve the efficiency / effectiveness of the organizations they are attached to. This also inculcates a sense of ethics in the minds of the future managers. This also encourages them to make their own contributions towards such organizations and kindles the spirit of citizenship amongst them. After completion of the projects, students make presentations along with videos to substantiate their contributions during the programme.



SUPA Internship at Bakul Foundation, Bhubaneswar



SUPA Internship at Greenpeace, Kolkata.



SUPA Internship at OISCA International

Students' Winning Streak

Winning is a tradition at XIME. Every year XIME students actively participate in Management Fests organized by reputed B-Schools and professional associations. Some of the awards won in the recent years are:

- Winners of AIMA's Prestigious National Competition for 'Young India' held in Delhi, November 24, 2017. Also won the second prize.
- Mr. Ananthram K of Batch 22 won the International Entrepreneurship challenge organized by Faculty of Management Studies (FMS) Delhi. He was the youngest & the only student to be selected among the top 10 contestants (others were entrepreneurs), in E-Summit 2018.
- Overall Champions - Synectics 2019, Management fest of Kristu Jayanti, Bangalore. Winning categories included Best Management Team, Marketing, Lean operations, Finance, Analytics, Business Quiz
- Winners – Cranium 2019, the Management fest of CMS Business School, Jain University. Winning categories include Best Manager, Finance Event, Marketing Event, HR Event and Business Quiz. XIME students have secured the Overall Winners' Trophy in International Fest - Grand finale at Turkey in 2019 sponsored by CMS Jain University.
- Overall Champion - BRICS B-Schools (ABBS-BRICS) Student's Meet organized on 15th to 17th of November, 2019 in Guangzhou, China. Winning categories include Debate, Paper Presentation, and Discussion.
- National Champions – XIME Kochi Students emerged as the National winners of the NIPM Quiz Competition held on 15th September 2019 – Mr. Ankith Menon and Mr. Varun Kaza
- Winners - BRIM Management Fest 2019, XIME Kochi students were winners in HR event and Best management event at the management fest conducted at Bhavans Royal Institute of Management, Cochin.
- Winners – XIME Chennai students won PARADIGM-2019, National Level Management Fest, Ethiraj College for Women, September 2019. Winning categories include Business Model, Tuck in and Roll Up (The Best Managing Team)
- Winners - XIME Chennai students won VIT Management Fest - AD Mad, September 2019. Winning categories include Wolf of Wall Street, Case-athon, Best Manager, Biz-Plan, Biz Quiz, Word Sword, AD-Mad
- Winners - All India Management Student Convention 2019. Team won the Business Plan event.
- Winners in SymMinimal, a poster ad competition of Symphoria 2018, conducted by Symbiosis School of Media and Communication, Bangalore.
- Winner – Bangalore student won Best Manager title at Christ University, November 2018
- Winner - Inflore 2018, the Management Fest of Rajagiri Center for Business Studies. Team won the Operations Event.
- Winners - Chennai International Youth Fest 2017. Categories included Best Start-up Plan, Business JAM, Stress Interview, Business Debate and Hire-Me
- Winners in paper presentation competition (2nd Prize)- INVICTUS-2018, Management Fest conducted by Vellore Institute of Technology (VIT)
- Winners in Marketing & Strategy at IFMR Management Fest Chennai, February 2018.
- Overall Winners - Management fest conducted by Indus Business Academy, Bangalore, March 2018.



Overall Champions - Synectics 2019



Ms. Shivani Kumari, Mr. Sreeram S, Mr. Soham Dakhole, Ms. Kavitha Hemanath, Ms. Anam Shakil & Mr. Rituraj Asthana of XIME bagged the First, Second & Third positions at the regional Competition for Young India conducted by AIMA on November 14, 2018 in Bangalore.

International Linkages

XIME has entered into Memoranda of Understanding (MOU) with a number of prestigious universities around the world to promote academic cooperation and cultural exchanges.

They include the following:

1. GDUFS – Guangdong University of Foreign Studies, Guangzhou, **China**
2. Shanghai University of International Business and Economics, **China**
3. Novancia Business School, Paris, **France**
4. Audencia Business School, Nantes, **France**
5. Institut D' Administration Des Entreprises De Paris Sorbonne Graduate Business School, **France**
6. Nagoya University of Commerce and Business, **Japan**
7. Yonsei University, **Korea**
8. The Instituto Tecnológico Autónomo de México, ITAM, Mexico City, **Mexico**
9. Avans Hogeschool University of Applied Sciences, **Netherlands**
10. RANEPA, Moscow **Russia**
11. SUM - State University of Management, Moscow, **Russia**
12. Houston Baptist University, Houston, Texas, **USA**
13. National University, CA, **USA**
14. Redlands University, LA, **USA**

Audencia Nantes School of Management, a highly rated B-School in France has been sending its students to XIME for attachment during some of the academic terms. Avans Hogeschool, Netherlands pursued a

Student Exchange program in January, 2015. XIME has hosted students and faculty groups from Institutes such as Houston Baptist University, University of Redlands (USA), La Salle University (USA), University of Milano-Bicocca (Italy), St. Thomas University (USA), ITAM University, Mexico and University of Akron (USA). In continuation of a tradition that has been established, XIME students attend classes at partner institutions abroad.

International Winter & Summer Exchange Programmes

Forty students completed their Winter Exchange Programme at Audencia Business School, France in January 2019. The program included seminars on European Union as an Economic Community, Doing Business in Europe, International Business and such others by guest lecturers across Paris, Nantes and Brussels. Another group of 40 students completed their Winter internship in Guangdong University of Foreign Studies, Guangzhou, China during January 2019. The students were guided through the workings of Chinese business in the classroom learning sessions and its culture through various activities. It also includes visits to industries and metropolitan cities of Shanghai and Beijing.

Keeping in view the mission of giving its students international exposure, XIME regularly sends its students abroad for international summer placements. This year three students completed their summer internships at the Nagoya University of Commerce and Business, Japan.



Association of BRICS Business Schools - ABBS



Association of BRICS Business Schools

XIME students benefit from the several activities consisting of students' meets and faculty exchanges within the framework of the Association of the BRICS Business Schools (ABBS) of which XIME is a founder member.

A 14 member XIME contingent participated in the 7th BRICS Students' Meet hosted by the State University of Management, Moscow during November 10-12, 2015. This also coincided with the Annual Conference of ABBS. In this conference, Prof. J. Philip was elected as the President of the Association. He took over the position from Prof. Vladmir Godin SUM, Moscow

Ninth Student Meet of the Association of BRICS Business Schools (BRICS Business School Association) was held at Hindustan Institute of Technology and Science. The 10th BRICS Students Meet was held at Pontifical Catholic University of Parana (PCUP) University, Brazil. A team of 10 students and two faculty from XIME participated in this meet. The 11th BRICS Students Meet is to be held in China hosted by Guangdong University of Foreign Studies (GDUFS), Guangzhou. A team of 15 students and three faculty will be participating.



Distinguished Speakers



At XIME, students are exposed to lectures delivered by speakers from various spheres of the industry. Eminent industry figures discuss current issues and contemporary concepts relating to managerial competence such as is required to face the dynamic challenges of the future. Talks are arranged once every fortnight to give students an opportunity to keep abreast of current topics, industry-specific issues and the business environment. Here is a partial list of distinguished speakers who visited XIME:

- | | |
|--|---|
| <p>Mr. Amitabh Jaipuria
President and CEO – Global Services, Qess Corp Ltd.</p> <p>Mr. Anurag Agarwal
Managing Director - Natural Remedies</p> <p>Mr. Bijou Kurien
Director - LVMH Capital</p> <p>Mr. Krishnamurthy Shankar
Executive Vice President & Group Head of Human Resource Development - Infosys</p> <p>Mr. B. Santhanam
MD- St. Gobain India Ltd</p> <p>Mr. T. V. Narendran
MD - Tata Steel</p> <p>Mr. Aroon Raman
MD - Telos Investment & Technologies, Alumnus of Wharton Business School</p> <p>Mr. Vasanth Kumar
Executive Director - Max Fashion India</p> <p>Ms. Sudha Murthy
Chairperson, Infosys Foundation</p> <p>Dr. Charan Singh
RBI Chair Professor of Economics - IIM Bangalore</p> <p>Mr. Partha De Sarkar
CEO, Hinduja Global Services</p> <p>Mr. Anadi Charan Sahu
General Manager - SIDBI</p> <p>Mr. Pradeep Jayaraman
GM and Practice Head of Commercial Analytics - Maersk Group</p> <p>Mr. Anand Pillai
Managing Director - Leadership Matters Inc</p> <p>Mr. R. Rajnarayan
Senior VP & Chief HR Officer, Titan Industries</p> <p>Mr. Pankaj Dubey
MD & CEO - Polaris Eicher India Ltd</p> <p>Dr. Sandeep Krishnamurthy
Professor and Dean - University of Washington</p> | <p>Mr. Roy Kurian
Senior VP Marketing - India Yamaha Motors</p> <p>Mr. Malay Chatterjee
CMD - Kudremukh Iron Ore Company LTD</p> <p>Mr. B. Venkataramana
Group President - HR - Landmark International</p> <p>Mr. Rajeev Vasudevan
MD - Ayurved</p> <p>Mr. Manoj Mehrotra
President & CEO - Hikal Pharma</p> <p>Mr. V. K. Mathews
CMD - IBS Software LTD.</p> <p>Mr. Rajeev Lochan
MD - The Hindu</p> <p>Ms. Sushma Rajagopalan
Chief Executive Officer and Managing Director, ITC Infotech India Ltd., and Advisor of Metrikus Corporation</p> <p>Prof. Indira Rajaraman
Former professor IIM-B and Former Adviser RBI</p> <p>Padmabhushan Mr. B. Muthuraman
Former vice-chairman and MD of Tata Steel and Former Chairman of Tata International</p> <p>Mr. Tim Yeaton
Executive Vice President - Redhat</p> <p>Ms. Ami Shah
Co- Founder and Director - ORAWT</p> <p>Mr. Lakshminarayan
Chairman - Herman International</p> <p>Mr. Manish R
Head, Product Communication - ICICI Prudential Asset Management Company</p> <p>Mr. David Rasquinha
Managing Director - EXIM Bank of India</p> <p>Mr. Bodi Kampani
President & Managing Director - Toyo Ink</p> |
|--|---|

Industry Interface



Associations and Partnerships

XIME collaborates with institutions and industry associations to enhance the quality of teaching. Some of them are:

- ABBS - Association of BRICS (Brazil, Russia, India, China and South Africa) Business Schools
- AIMS - Association of Indian Management Schools
- BIC - Bangalore International Centre
- BMA - Bangalore Management Association
- CII - Confederation of Indian Industry
- GCNI - Global Compact Network India
- IAABS - Indian Association of Autonomous Business Schools
- IAJBS - International Association of Jesuit Business Schools
- ISTD - Indian Society for Training and Development
- KAABS - Karnataka Association of Autonomous Business Schools
- KIA - Karnataka Industries Association
- NHRD - National Human Resource Development
- SHRM - Society for Human Resource Management
- XAMI - Xavier Association of Management Institutes
- In addition, XIME has Memoranda of Understanding on academic collaboration with 14 B-Schools abroad.

Annual Events

- XIMERA - Management Fest at Bangalore
- Quest - Management Fest at Kochi
- Walkathon by X- SEED club, Bangalore
- Alumni Meet
- Blood Donation Camp
- Cleanliness Campaign
- National Educational Day
- Maria Philip Inter B-School Debate Competition
- Childrens' Day Celebration and Award of Sujith Valsalan Memorial Scholarship

Seminars and Workshops

- TEDx at XIME Kochi
- Panel Discussion on the Union Budget
- Presentation and Negotiation skills
- Econometrics and Research
- Managing People on the Shop Floor
- Case Writing & Teaching Workshop
- First ever National B-Schools Summit
- Big Debate on HR
- Board Room Challenge, The Hindu
- International Conference on Management
- Education: Coping with the emerging trends in a globalised world

Industry Programmes



One Day Awareness Workshop on Preparedness for Accreditation : Process and Challenges at XIME Bangalore, October 2019

Management Development Programmes

In addition to its management education programmes, the Institute offers a number of short-duration Management Development Programmes (MDPs). Such programmes are offered in general management, functional areas and skill development. Some of the programmes offered include:

- Innovation Management
- Business Excellence Practitioner's Workshop (Programme for DRDO & Defence PSU Managers)
- Finance for Non Finance Executives
- Agile Implementation
- Entrepreneurship Development Programme for Aspirants
- Social Media Marketing for SMEs
- Business Analytics with R
- Enhancing Growth & Competitiveness of Family Businesses
- Cloud Computing, Big Data, IOT and Artificial Intelligence
- NGO Leadership Development
- Building Excellence thru Academic Audit
- Data Visualization and Big Data
- Entrepreneurship Development Programme
- Digital Transformation of SMEs
- Finance for Non Finance Executives
- Enhancing your Negotiation Skills
- Applied Econometrics for Business Decision Making

Organization Based Programmes

In addition to teaching and training, the Institute takes up consultancy projects for industries, small business organizations as well as government organizations. With its strong faculty base, the Institute is able to assure quality in its consultancy work. Institute fields competent faculty teams for such projects for specific organizations. Another organization-based activity of the Institute is the design and conduct of training and development programmes in general management, functional management areas as well as in skills development. These are designed to suit the specific needs of organizations.



MDP on Achieving Excellence in R&D Institutions at XIME Bangalore, February 2019

Entrepreneurship Development Programmes

In giving full meaning to its name, where “E” is a part of XIME, it periodically offers three-week entrepreneurship development programmes. This initiative got further strengthened by a generous grant that XIME received earlier from Hewlett-Packard India. The grant made it easier for the Institute to offer EDP on a regular basis, meant for the benefit of young graduates, particularly from the marginalized sections of the society. In addition, this is also open to already existing young entrepreneurs or even for the successors for first generation small entrepreneurs. Its main modules are:

- Training for a Successful Entrepreneurship Journey
- Identification and Evaluation of a Business Opportunity
- Finance and Taxation Management for Business
- Marketing a Product or Service
- Workshop on Creating a Business Plan
- e - Enabling the Business

Incubation Centre

- The Institute has an active incubation center to accelerate start ups and to create a favourable entrepreneurial environment in the campus



Inauguration of Emprassario - Entrepreneurship Club

Life at XIME



Awards and Scholarships



Meritorious students awarded with scholarships, August 2019

Awards for the Talented

A number of Awards have been instituted to encourage excellence in student performance throughout the course and in various functional areas.

These include:

1. Triune Company Gold Medal for the Best All Round Performer in the Outgoing PGDM Batch
2. The Chairman's Gold Medal for the student scoring the Highest CGPA in the Outgoing PGDM Batch
3. XIME Chairman's Roll of Honour for Outstanding Academic Performance Award (2nd Position) with cash award of Rs. 20,000
4. XIME Chairman's Roll of Honour for Outstanding Academic Performance Award (3rd Position) with cash award of Rs. 10,000
5. President's Scholarship of Rs. 2,00,000 to a meritorious student
6. Barrister M. K. Nambiar Memorial Scholarship of Rs. 2,00,000 to a meritorious student
7. Late Prof. J.D. Cherayil Memorial Scholarship of Rs. 2,00,000 to a meritorious student
8. Sarosh J Ghandy Scholarship of Rs. 2,00,000 to a meritorious student
9. Prof J Philip Scholarship of Rs. 2,00,000 to a meritorious student
10. Cash Award of Rs. 25,000 to the student who scores the highest CGPA in First Year
11. Archbishop Alphonsus Mathias award of Rs. 10,000 for Humanitarian Spirit and Service
12. Anshul Choudhary Memorial Award of Rs. 10,000 for the most musically talented student
13. Maria Philip Memorial Award of Rs. 10,000 for the best speaker of the Institute
14. Mphasis Excellence award of Rs. 10,000 for the best outgoing HR Student.
15. Dell Excellence award of Rs. 10,000 for the best outgoing Marketing Student
16. Muthoot Group award of Rs. 10,000 for the best outgoing Finance Student
17. XIME Alumni award of Rs. 10,000 for the best outgoing Operations Student
18. Tata Elxsi Innovation Award of Rs. 10,000 for the best Summer Internship Project
19. C L George Award of Rs. 10,000 for the student with the best potential for Entrepreneurship
20. Merit Cum Means Scholarships of Rs. 1.25 lakh to 20 deserving students across the 3 institutions

Scholarships : XIME will offer Merit based Scholarships to the top 10 % of students. Such scholarships will range from 20% to 65%, in addition to the existing Awards and Scholarships.

Placements

The Institute has an active students' placement programme. Through its Placement Cell, it provides direction and support to students who are eligible for placement. All through the years, it has succeeded in maintaining an excellent record. The institute vigorously follows a norm of 100% placement.

Placements Status of 2018-19

Details	XIME BANGALORE	XIME CHENNAI	XIME KOCHI
Highest Salary (Rs Lakhs)	16.50	13	11.50
Average Salary (Rs Lakhs)	7.04	6.24	6.29

Partial List of Recent Recruiters

Aasaanjobs	HPE	Object Win
Airtel	Hunger Box	OBO Bettermann India Pvt Ltd
ANZ Bank	Hyundai	Oracle
AO Smith	ICICI Bank Ltd.	OYO
ARCESIUM INDIA PVT LTD	ICICI Prudential	OYO Living
Arzooo	ICICI Prudential AMC	Perfios
Ather Energy	Ignitarium	Purnartha
BankerBay	IndusInd Bank	PwC US
Bellinvest	Infosys	Red carpet
Bic Cello	Infosys BPM	Reliance Industries
Bidgley	Intellect	Robosoft
Bizongo	Intellipaat	Sabre
Blue Ocean Ventures	iPRIMED	Salesforce
Boeing	ITC Infotech	SBI Life Insurance
Bosch	Jaguar	Schnider
Bulk Liquids	Jaro Education	Sonata
Capital First	JumboTail	Square - Yards
Capital Quotient	Kotak Life	Survey Sparrow
CareerNet	Kotak Mahindra Bank	TATA AMC
CEAT Tyres	KPMG Global	TATA Hitachi
Century Link	KPMG Global Research	TCS
Cognex	KPMG India	TeamLease
Continental Corporation	Lennox International	Tech Mahindra
CUMI	Mahindra and Mahindra	Treebo
Deloitte	Medlife	TVS Motors
Designs in Change	Mercedes	Udaan
Dolcera	Metric Stream	Ultratech
Envision Financial Services	Mindtree	Utility Projects and Services
Equator Microfinance Bank Limited	Mphasis	VKC Group
Fame Technologies	Murugappa Group	VMWare
Federal Bank	Nanoheal	VOGO
Feedback Consulting	Neeyamo	Voltas
FLIP	New Wave	Wildcraft
Godrej & Boyce	NewWave	WIPRO
HDFC AMC	Ninjacart	ZOMATO
HDFC Bank	NTT Data	Zycus
HEXAWARE	Nuance	

Partial List of Recruiters





Bangalore Campus

XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP

Bangalore

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Ph: 080-2852 8597 / 98 Fax: 080-28520809

Kochi

Kinfra Hi-Tech Park, Off HMT Road, HMT PO. Kalamassery
Kochi-683 503, Kerala, Tel: 0484-2972972/3

Chennai

Plot No CP 2 A, SIPCOT Industrial Park
Near Royal Enfield Factory, Oragadam, Vandalur-Wallajabad Highway
Sriperumbudur Taluk-602105. Tel: 044-67179400

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